



UPDATE ON SOCIAL INSURANCE CONTRIBUTIONS-MIMIMUM WAGE

Increase to the National Minimum Wage:

- From 1 January 2026, the National Minimum Wage is increased as follows;
- Upon hiring: from €900 to €979 (Gross Salary) for full-time employment; and
- After completing six (6) months of continuous employment with the same employer: from €1,000 to €1,088 (Gross Salary).

It is noted that the following are excluded from this Decree: employees of the hotel industry, domestic workers, workers employed in the agricultural and livestock sector, and employees in the shipping industry.

Increase to the contribution to Social Insurance Fund:

- From 1 January 2026, the below maximum amount of emoluments are applicable for Social Insurance Contributions purposes:

	<i>Weekly</i>	<i>Monthly</i>	<i>Yearly</i>
	€	€	€
<i>Weekly employees</i>	1.325		68.904
<i>Monthly employees</i>		5.742	68.904

Let's Talk

For a deeper discussion of how the above might affect you or your business, please contact:

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